

KERALA STATE ELECTRICITY BOARD

Abstract

Dearness Allowance/Dearness Relief to Board Employees/Pensioners – Revision with effect from 01.01.2010 – Sanctioned - Orders issued.

CORPORATE OFFICE (PERSONNEL DEPARTMENT)

B.O.(FM) No. 1979/2010 (PS1/2398/2009)

Dated, Thiruvananthapuram 29.07.2010

- Read:-
1. G.O.(P) No.362/2010/Fin dated 03.07.2010.
 2. B.O. (FB) No. 1978/2010 (PS1/2398/2009) dated 29.07.2010
 3. Letter No. KSEB/TRAC/TF-08/562 dated 27.07.2010 addressed to the Secretary, Kerala State Electricity Regulatory Commission.
 4. Letter No. ARR&ERC 10-11/KSERC/2010/77 dated 28.07.2010 of the Secretary, Kerala State Electricity Regulatory Commission.

ORDER

In the Government Order read above, Government sanctioned revised rates of Dearness Allowance/Dearness Relief to State Government Employees, Pensioners and Family Pensioners with effect from 01.01.2010.

In the Board meeting held on 24.07.2010, it was decided to seek approval from Kerala State Electricity Regulatory Commission for the enhancement of DA/DR @ 14% due on 01.01.2010 granted to State Government Employees/Pensioners, to the Employees and Pensioners of K S E Board. Accordingly the Secretary, Kerala State Electricity Regulatory Commission was addressed as per letter read as 3rd paper above.

The Kerala State Electricity Regulatory Commission vide letter read as 4th above has informed that the expenditure on account of DA/DR increase announced by the Government from time to time can be paid to the employees and pensioners without reference to the Commission.

Having considered the matter in the meeting of the Full Time Members of the Board held on 29.07.2010, the Board is pleased to sanction Dearness Allowance to the Employees and Dearness Relief to Pensioners/Family Pensioners at the enhanced rates with effect from 01.01.2010 as shown below, in line with the revision of rates of Dearness Allowance/Dearness Relief ordered vide Government Order read above.

A. DEARNESS ALLOWANCE TO EMPLOYEES

1. The revised rate of Dearness Allowance payable to the employees of the Board with effect from 01.01.2010 will be as follows:-

Date from which payable	Percentage increase of DA per month	Revised DA
01/01/2010	14%	78 %

2. The revised rate of Dearness Allowance will be payable to the Part- time contingent employees also on the basis of the pay drawn by them.
3. In the case of those who have opted to remain in the pre-revised scale of 1998 Pay Revision (1993 pay scales) even after 01.01.2010, DA will be sanctioned as given below:

Date of effect	Pay Range	Rate of DA per month
01/01/2010	Basic pay upto Rs. 3500/- pm Basic pay above Rs. 3500/- upto Rs. 6000/- pm Basic pay above Rs. 6000/- pm	489% of pay 392% of pay subject to minimum of Rs. 17,115/- 353% of pay subject to minimum of Rs. 23,520/-

4. For those who are continuing in the 1998 pay scales even after 01.01.2010, DA will be sanctioned as follows:-

Date of effect	Percentage increase of DA	Revised DA
01.01.2010	14%	137 %

5. The accounting and drawal of arrears of DA will be regulated as follows:-

- a. The revised rate of DA due from 01.01.2010 (additional 14 %) will be paid in cash with the salary due for the month of August 2010 onwards.
- b. The arrear for the period from 01.01.2010 to 31.07.2010 will be drawn and credited to the PF account of the employees along with the salary bill for the month of August 2010 to February 2011.
- c. The permission to draw arrears along with the salary bill is given in relaxation of Rule 176 of Kerala Treasury Code.
- d. The procedure as stated in para 5 (a) and (b) will also be applicable to the employees continuing in the pre-revised scale.
- e. Where the employee is not eligible to subscribe to any PF Account before 31.07.2010, the drawal of arrears of DA shall be deferred. As and when the PF account is opened, it shall be drawn and deposited in it.
- f. For claiming the salary for the month of March 2011, a certificate shall be attached to the salary bill to the effect that 'the arrears as per DA revision from 01.01.2010 to 31.07.2010 have been claimed and credited to the PF Account of the employee'.
- g. The procedure as stated in 5 (f) will also be applicable to the employees continuing in the pre-revised scale of pay.
- h. Interest on DA credited to the PF Account of the employee will accrue from the 1st day of the month in which the bills are presented to the appropriate authorities.
- i. No withdrawal, other than final withdrawal, shall be made before the date specified below, from the arrears of DA credited to the PF account.

Period of arrears of Dearness Allowance	Date on which the amount will be permitted to be withdrawn
01.01.2010 to 31.07.2010	31.03.2014 or retirement, which ever is earlier

- j. The condition mentioned under clause 5 (i) above will be applicable 'mutatis mutandis' to Provident Fund other than GPF also.
- k. The following categories of employees will be paid arrears of DA in cash.
 - i. Those, in whose cases, it is not obligatory to maintain PF Account.
 - ii. Those who have opted not to subscribe to the PF account during the last one year of their service prior to retirement

B. DEARNESS RELIEF TO SERVICE PENSIONERS AND FAMILY PENSIONERS

1. The Dearness Relief to service pensioners/family pensioners with effect from 01.01.2010 will be revised as follows:-

Date of effect	Percentage increase of Dearness Relief	Revised Dearness Relief
01.01.2010	14 % of Pension/Family Pension	78% of Pension/Family Pension

2. In respect of the Pensioners/Family Pensioners whose pension has not undergone revision as per Board Order dated 11.11.2008 and are drawing pension/family pension as per pension revision order dated 23.02.2001, Dearness Relief will be sanctioned as follows:

Date of effect	Percentage increase of Dearness Relief	Revised Dearness Relief
01.01.2010	14% of Pension/Family Pension	137 % of pre-revised Pension/Family Pension

3. The revised Dearness Relief due from 01.01.2010 along with the arrears will be paid in cash along with the pension of August 2010 (due on 1st August 2010).
4. Payment of Dearness Relief involving fraction of a Rupee shall be rounded off to the next higher rupee.

By Order of the Board

Sd/-
B. Mohanan
Secretary

To

The Chief Engineer (HRM) / All Chief Engineers (Ele. & Civil).
The Financial Adviser/Chief Internal Auditor
Legal Adviser & Disciplinary Enquiry Officer
The Chief Vigilance Officer/Director (I T) (with soft copy)
All Deputy Chief Engineers (Ele. & Civil)/Executive Engineers.(Ele. & Civil)
Regional Audit Officers/Public Relations Officer

Copy to

The TA to Chairman/Member (Trans. & Dist.)/Member (Gen.)
The PA to Member (Finance)/CA to Secretary/The F C Supdt.
Record Section/Library/Stock File

Forwarded/By Order

Sd/-

Senior Superintendent